



SBGP TODAY

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SBDMC HOLDS MINI FIRE OLYMPICS



SBDMC, Inc., in partnership with SBMA Fire Department, held the SBGP Mini-Fire Olympics on March 6, 2020 at Lot C-7 inside Subic Bay Gateway Park. SBDMC President Willy Wang and SBMA Fire Chief Ranny Magno attended the event and provided full support.

In his welcome remarks, Fire Chief Magno pointed out the Mini Fire Olympics is a good opportunity for participants to strengthen their immune system especially in view of COVID-19. He added "We will make fire prevention a year round approach so that we are free from fire incidents. This activity is a way of giving you appreciation on behalf of our Chairman and Administrator Amy Eisma for your active participation to make these things happen with guidance of the different departments concerned."

For his part, SBDMC President Wang thanked SBMA Fire Department for bringing awareness in fire prevention and also giving a chance to improve fire fighting skills of SBGP locators. "To all our valued locators, we are happy to see you here to

participate in this annual event for the celebration of Fire Prevention Month. Everybody knows that awareness is the key to prevention. Everyone at SBGP has the duty to practice fire safety in our workplace. Today, we are going to have very exciting games for everyone to practice and use fire hose and fire extinguishers. I am sure that you are going to have a fun day today. Let us work together to protect our properties and people," said Wang.

SBDMC was joined by teams from Datian Subic Shoes Inc., Hamza Riaz Int'l Trading Corp., Jack Electronic Metal, Inc., Johnson Controls – Hitachi Air Conditioning Phil. Inc., Nakano Tonyeh International, Inc., Overgaard Subic, Inc., Subic Superfood Inc, Tong Lung (Phils.) Metal Industry Co., Inc. and Wistron Infocomm (Philippines) Corporation.

Tong Lung dominated the competition winning all three games – Fire Extinguisher Relay, Fire Hose Relay and Tug of War—and was declared the overall champion.

SBMA BEEFS UP SECURITY WITH P3.5-M PATROL BOAT

February 25, 2020



SBMA Chairman and Administrator Wilma T. Eisma checks out Sea Horse1, the newly- acquired patrol boat for the SBMA Harbor Patrol

SUBIC BAY FREEPORT — The Subic Bay Metropolitan Authority (SBMA) has purchased a new patrol boat to increase its police visibility in the bay area and strengthen its coastal monitoring and water rescue capabilities.

SBMA Chairman and Administrator Wilma T. Eisma said the P3.5-million watercraft will be used by the SBMA Harbor Patrol to ward off illegal activities on Subic Bay.

Eisma and other agency officials inspected the boat on Monday, Feb. 24, prior to handing it over to Subic's security force.

The new vessel, which was named Sea Horse 1, is a 32-foot watercraft manufactured by the Stone-works Specialist International Corp., a Cavite-based firm with more than 20 years' experience in boatbuilding.

SBMA Law Enforcement Department (LED) manager Vicente Tolentino said the new boat is po-

wered by two 150-horsepower engines capable of pushing its speed to up to 16 nautical miles per hour.

The vessel is also ideal for water rescue as it can easily accommodate 20 persons and can hold four sets of scuba gears, Tolentino added.

Eisma said the Sea Horse 1 is the fifth and largest watercraft procured for the SBMA-LED Harbor Patrol. Four smaller boats are currently being used to patrol areas within Subic Bay.

The boat will undergo sea trial this week, and would be christened by the SBMA chief herself.

"This is one big step forward in our thrust to safeguard the waters of Subic Bay and to keep the community secure. We will keep on strengthening our security capability with a sustained program for assets buildup," Eisma said.

GAINING CONFIDENCE THROUGH SBGP MINI FIRE OLYMPICS

Mr. Erwin R. Guce



March is a month to prepare for our safety since the Philippine government dubbed March as "Fire Prevention Month."

Starting March 1, many of our local government units (LGU) are busy in their campaign and lots of activities happen to remind their constituents that we have to be prepared for any disaster especially fire. I still remember one Filipino saying that "Mas mabuti na ang manakawan kesa sa masunugan" (It's better to be robbed rather than for your house to catch fire. When you are robbed, you are losing some appliances that are precious to the hand of the robber but if your house caught fire all your things and precious house will only be a memory.)

Right now, it is important to have a plan when disaster especially fire comes unexpectedly. We have to be prepared starting from controlling the fire to giving first aid to those affected by the fire and guiding the people to a safe place so as not be harmed by the said tragedy.

The SBDMC Management is on the right path in preparing all their locators to respond in case of fire. On March 6, 2020, the SBDMC Management, in cooperation with SBMA Fire Department, had a Mini Fire Olympics to demonstrate proper way of responding to fire incidents. The employees of the twelve (12) locators, including Da Tian Subic Shoes Inc., that responded to the invitation of SBDMC are very competitive and enthusiastic. You can observe that they were giving all their best and 100% mind and body in all the games that SBDMC prepared.

Da Tian team, which is composed of six (6) males and two (2) females, participated in all the games. They included Mr. Anthony Solano, Team Leader and Mr. Aldine Reyes, Asst. Team Leader as well as Mr. Elmer Tagudin, Mr. Erwin R. Guce, Mr. Ritchie Sabio, Mr. Ramon Palado, Ms. Ynes Agulto and Ms. Maria Cassandra Del Rosa-

rio. Team Da Tian was ready to unleash all the skills and strategies of being a Rescue Team though it is their first time to join such an event. We showed all our tactics and being one as a team but in the end, we lost although we had fun and had the best experience. We promised ourselves that next year we will be much stronger, more skilled and more physically and mentally prepared to aspire as the overall champion of this annual event of SBDMC.

This event enhanced the preparedness of Da Tian Fire Brigade Team to respond to disasters especially fire. This event also served as a preparation in handling such emergencies. Moreover, I believed that it gave me more self confidence in particular as a rescuer.

To the event organizer, SBDMC, our heartfelt gratitude for inviting Da Tian to this event. It developed us to be prepared and equipped in fire rescues. To Da Tian Management headed by our President Vincent Chen, thank you for allowing us to join this annual event. Team Da Tian's primordial concern is the employees' safety.



ERWIN ROBLES GUCE, HR TRAINER OF DA TIAN SUBIC SHOES, INC.

HR Trainer

- Develops and enhances the leadership ability of all existing leaders company wide.
- Develops and conducts series of trainings and seminars to help attain the Supervisory Enhancement Program of the company.



ROC 109th Founding Day Celebration
January 1, 2020



Awarding of Immigration Officials by
Subic Bay Taiwan Chamber of
Commerce

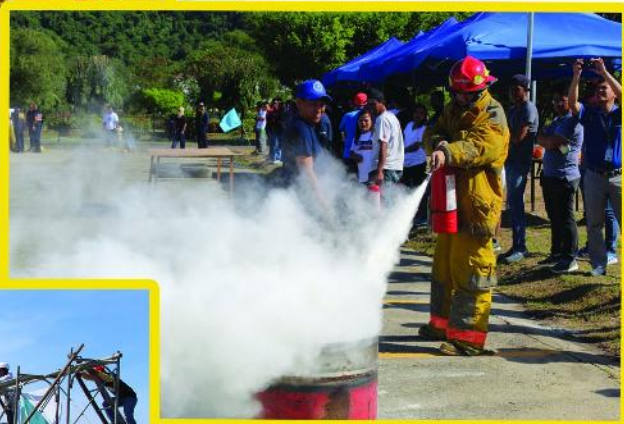
25 *Years*

PHOTO GALLERY

5



Tong Lung (Phils.)
Metal Industry Co., Inc.
Fire Extinguisher
Relay Event- Champion
Fire Hose Relay Event - Champion
Tug of War Event - Champion



LITTLE DROP OF BLOOD MAKES A DIFFERENCE

Mr. Benedick Frigillana

Why did we choose the title? To emphasize the importance of blood to the life of the person, be it your relative, friend or foe alike.

Why, February 14? Gift of blood is symbolic of unending love, thus, the timing is truly meaningful - love at first drop.

While most of us spent the day going on dates with our loved ones or having candle light dinners, the employees of Da Tian Subic Shoes, Inc. shed their blood to share it with the unknown persons who are in dire need of blood in order to survive. Isn't it a greater love than having someone whom you know and whom you love sending a bouquet of roses or hugging you and planting a kiss on your cheek?

What a wonderful moment to celebrate "love day" (February 14) rather than having a date on the seaside or beach. Yes, truly, bloodletting is a noble endeavor showing love to someone whom you don't know.

With Da Tian President Vincent Chen's able support, another remarkable event took place in the premises of Da Tian. The Philippine National Red Cross' untiring staff who worked until 7:30 PM disregarded their own February 14 personal dates to be with us and to give life to the project.

To our unnamed food donors, you are part of the new heroes in our company.

To the employees who shed blood to save others' lives, thank you and God bless. Wishing you all to continue sharing your life saving blood.

No less than Ms. Vilma T. Feji, Chapter Administrator of Philippine Red Cross Olongapo Chapter, recognized the President of Da Tian by awarding him with a token gift of teddy bear wearing Red Cross shirt.

Mabuhay ang mga manggawa ng Da Tian Subic Shoes, Inc. (Love live workers of Da Tian Subic Shoes, Inc.) To the donors, you are the new super heroes.



BENEDICK C. FRIGILLANA
Pollution Control Officer of Da Tian Subic Shoes Inc. (PCO)

Ensure the compliance of our company regarding the requirements of Ecology Center, SBMA and Department of Environment and Natural Resources. Maintaining the Pollution Free Environment in Da Tian Subic Shoes Inc. Conduct trainings and orientations regarding the proper handling, use and disposal of chemicals.

I choose this topic to emphasize the importance of blood to the lives of the people and to encourage others to let them share a drop of their blood to save others.

TREE PLANTING SITE REVISITED

Mr. Filomeno C. Plazuelo

A year after, Da Tian employees who care for the environment took the time to visit the site where the 1st ever Tree Planting project was launched by Da Tian Subic Shoes, Inc. in the mountainous area of Pastulan Village where the indigenous people (Aetas) established their community.

It was in the community of this IP where we were able to feel the freshness of the morning air and coolness of the forested area.

The memory of this first experience of being one with nature and our Aeta brothers who are the inhabitants of the reforested area is what inspired us to revisit the bamboo seedlings we planted year ago.

The revisit also signaled our concern to ensure that those seedlings have indeed grown to be part of the wild forested Aetas community and to see how it has contributed to the mitigation of global warming and to environmental protection.

As the plan to have another round of tree planting activities is underway, our Community Enhancement Team in-charge of the preparation and planning is in coordination with SBMA Ecology Center.

Gathering of volunteers is likewise being worked out by the team to ensure optimum participation of volunteer employees.

Our past experience was so encouraging that more employees wanted to join but were left out because of the failure of our bus service volunteer to arrive on time due to a flat tire.

Many were frustrated but a lot enjoyed the scenic place of Pastulan. The next site is El Kabayo Waterfalls where next tree planting activity will be held and participants can enjoy a light trek and hiking. See you there folks!



Filomeno C. Plazuelo is a Company Consultant on Labor Relation of Datian Subic Shoes, Inc. He has 30 years work experience in shoe making starting in Adidas Division of Rubberworld (Phil) Inc. He was a regular contributor to the official newsletter of the company during the late '70s.

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SBDMC, INC., VISION / MISSION Statement

MISSION: To develop a globally-competitive
Subic Bay Gateway Park (SBGP) that will
meet the needs of the foreign and local
investors through excellent service and
infrastructure, providing a rewarding work
environment for our employees and the
best value for our shareholders.

QUALITY POLICY

*SBDMC is dedicated to providing quality
services to meet the expectations of our
customers and in fulfillment of the compa-
ny's mission and vision by: • Continuously
improving our management system oper-
ating in accordance with ISO 9001, and
other business practices with the highest
ethical standards; • Complying with legal
and regulatory requirements; and • Nur-
turing our employees in their pursuit of
excellence by providing them with positive
working environment and the needed
training and resources.*

THE GAIN OF INVESTORS FROM GOOD QUALITY EDUCATION

Mrs. Laura S. Managbanag

The Philippines continuously sojourns towards the progress of education to improve its quality in the country. For this reason, the Department of Education (DepEd) developed and implemented the K to 12 Program that opened massive opportunities to uplift our educational curriculum and instruction. This helped in stabilizing the foundation of quality education which may entice investors and provide wide range of benefits for them.

The quality of education attracts more investors for our country because the K to 12 Curriculum of DepEd ensures that graduates are equipped with the 21st Century skills. Investors are likely seeking employees possessing these skills to become assets to their company or businesses. Thus, these employees would be an advantage to the investors.

There are several potential benefits of investors from good quality education. First is the increased rates of production. K to 12 Curriculum graduates are critical-thinkers and trained to perform tasks efficiently at a given period of time. Second, investors have perks on hiring graduates that are highly adaptive in utilizing dynamic technology in the industry. Third, investors can benefit from the innovative and fresh ideas of learners that are products from the good quality of education given to them. Lastly, hired graduates that are more qualified in the workforce can contribute to the rise in sales and financial state of the company. Thus, a better economy can be achieved and everyone will have more money for grants.

Philippine investors can extremely benefit from good quality education in all aspects. As the K to 12 Program continues to flourish, investors can expect tremendous possibilities from it.



LAURA S. MANAGBANAG
Master Teacher II at James L. Gordon Inte-
grated School, DepEd Olongapo City

I choose this topic because I am a teacher and I want to share the importance of education in relation to work especially the new K to 12 curriculum we have.